



a veriforce® company

FIR ASSESSMENT

**FIR** Fairness, Inclusion  
and Respect  
in construction

**FAIRNESS,**

**INCLUSION**

**&**

**RESPECT**

**GROWTH**

**ASSESSMENT**

This is to certify that

# Hercules Site Services PLC

have been assessed by John Raine  
at Embedded Level 4

Endorsed by:



Led by:



Delivered by:



**Ian McKinnon**  
Managing Director

CERTIFICATE NUMBER: AID710865D

DATE OF CERTIFICATION: 19 May 2023

RECERTIFICATION DUE: 19 May 2025



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